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BEFORE THE DEPARTMENT OF BUSINESS OVERSIGHT  
OF THE STATE OF CALIFORNIA

In the Matter of:	)	NMLS ID. 319790
	)	
THE COMMISSIONER OF BUSINESS	)	ACCUSATION IN SUPPORT OF ORDER
OVERSIGHT,	)	REVOKING MORTGAGE LOAN
	)	ORIGINATOR LICENSE OF BRIAN JOSEPH
	)	DECKER
Complainant,	)	
	)	
v.	)	
	)	
BRIAN JOSEPH DECKER,	)	
	)	
Respondent.	)	

The Commissioner of Business Oversight (“Commissioner”) finds against the Respondent Brian Joseph Decker (“Decker”) as follows:

**I.**

**Introduction**

The Commissioner seeks to revoke Decker’s mortgage loan originator (“MLO”) license pursuant to Financial Code section 50513 because Decker failed to promptly disclose in his license renewal application information regarding a civil lawsuit seeking to enjoin him from conducting business in financial services. In addition, revocation is necessary because Decker cannot demonstrate that he has “such financial responsibility, character, and general fitness or to command the confidence of the community” or that he “will operate honestly, fairly, and efficiently within the

1 purpose of this division.”

## 2 II.

### 3 Statement of Facts

#### 4 **A. MLO Licensure with DBO**

5 1. On June 8, 2010, Decker filed an application for a mortgage loan originator license with  
6 the Commissioner pursuant to the California Financing Law (CFL) (Fin. Code, § 22000 et seq.),  
7 in particular, Financial Code section 22105.1. The application was for employment as a  
8 mortgage loan originator and was submitted to the Commissioner when Decker completed and  
9 filed a Form MU4 through the Nationwide Mortgage Licensing System & Registry (NMLS).

10 2. In submitting his application, Decker was required to sign an oath and attestation agreeing  
11 “to keep the information contained in this [MU4] form current and to file accurate supplementary  
12 information on a timely basis....”

13 3. Based on the information provided in his application and his agreement to keep the  
14 information current or to supplement, Decker was issued an MLO license on August 11, 2010.

15 4. As a prerequisite to having the MLO license, Decker was required to have a sponsoring  
16 entity, which he satisfied through his employer, City First Mortgage Services, LLC (NMLS ID.  
17 3117). He later left City First Mortgage Services, LLC and was employed by Mount Olympus  
18 Mortgage Company, Inc. (MOMCo) (NMLS ID. 166794), which then became his sponsoring entity  
19 on April 30, 2014.

#### 20 **B. Failure to Obtain Borrowers’ Consent Prior to Sharing Their Confidential Financial** 21 **Information with Others**

22 5. Beginning as early as April 2014, Decker began making arrangements to move from  
23 MOMCo to a different employer - Guaranteed Rate, Inc. (Guaranteed) (NMLS ID. 2611). In  
24 exchange for compensation by Guaranteed, Decker surreptitiously and without MOMCo’s  
25 knowledge or consent, arranged to transfer MOMCo’s confidential and proprietary information to  
26 Guaranteed before leaving MOMCo. In May 2014, Decker initiated and abetted the transfer of  
27 MOMCo’s confidential and proprietary information, including MOMCo borrowers’ tax returns, to  
28 Guaranteed, in violation of MOMCo’s written policies, which Decker signed and agreed to abide by.

6. During the transfer of files, Decker failed to obtain the consent of many customers prior to sharing their confidential financial information with Guaranteed.

**C. Failure to Timely Disclose Lawsuit**

7. On or about June 5, 2014, MOMCo terminated Decker's employment. On or about June 19, 2014, MOMCo initiated a civil lawsuit against Decker in Orange County Superior Court (Case No. 30-2014-00729438-CU-BT-CJC). The complaint in the lawsuit alleged that Decker, working with other MOMCo employees "conspired with Guaranteed, during the course of several months, to carry out a scheme to defraud MOMCo of its confidential and proprietary information" and "misappropriated MOMCo's confidential and proprietary information and directed MOMCo customers to Guaranteed in violation of their respective agreements with MOMCo, as well as California common law and statutory laws." Furthermore, the complaint alleged and included a prayer for relief that sought a court issued "injunction restraining and enjoining [Decker] ... from disclosing or utilizing any confidential, proprietary and trade secret protected information obtained from MOMCo including, but not limited to, the identity of MOMCo's customers and their preferences for MOMCo's loan origination services." In other words, the lawsuit brought by MOMCo sought injunctive relief that prohibited Decker from engaging in lending services for borrowers whose files and identities Decker had taken from MOMCo without MOMCo's consent.

8. Decker was served with the summons and complaint by substituted service at his residence on or about June 30, 2014. Despite having been made aware that he was named in a civil action related to financial services where the plaintiff was seeking to enjoin him in connection with financial services-related activity, Decker did not amend his MU4 application to disclose this information. Decker amended his MU4 application several times during the pendency of the lawsuit, but his response was still "no" to Civil Disclosure question (J)(2) on the MU4 application, which specifically asked:

(J)(2) Is there a pending financial services-related civil action in which you are named for any alleged violation described in (J)(1)?

Question (J)(1) on the MU4 application asked:

(J)(1) Has any domestic or foreign court ever: (a) enjoined you in

connection with any financial services-related activity?

9. Until January 19, 2018, Decker did not disclose in any of his MU4 applications that he was the subject of a lawsuit where the plaintiff sought to enjoin him in connection with financial services-related activity.

**D. Unauthorized Taking of Borrower Data and Transfer to Competitor**

10. At the beginning of his employment with MOMCo, on or about November 1, 2013, Decker signed a General Standards of Conduct Policy with MOMCo whereby he agreed to abide by MOMCo's policy not to refer business to a direct competitor of MOMCo.

11. On or about November 1, 2013, Decker signed an employee Confidentiality Agreement with MOMCo wherein he agreed not to disclose, use or transfer MOMCo's confidential customer lists without MOMCo's express consent.

12. Despite agreeing to the terms of the Confidentiality Agreement and Standards of Conduct Policy, Decker referred loans to Guaranteed while he was employed at MOMCo, in exchange for promised compensation by Guaranteed. Beginning in April of 2014, Decker sent customer information from MOMCo to Guaranteed. He did this without MOMCo's consent.

**E. Violating Employer Loyalty and Exclusivity Agreement**

13. On or about April 1, 2014, Decker signed a Branch Manager Employment Agreement with MOMCo whereby he agreed, among other things, to (1) offer only MOMCo and MOMCo sponsored products and services through his branch office; (2) to not engage in any other business similar to MOMCo's business; (3) to not maintain relationships with other lenders; and (4) to not solicit customers or submit loan files to any other lender other than MOMCo.

14. Despite agreeing to the terms of the Branch Manager Employment Agreement, Decker, in exchange for promised compensation, referred loans to Guaranteed while he was employed at MOMCo, without MOMCo's consent. In at least one instance Decker represented to MOMCo's customer that he worked for Guaranteed despite still being employed by MOMCo at the time.

**III.**

**Applicable Law**

15. Financial Code section 50513 authorizes the Commissioner to revoke a mortgage loan

1 originator license if the licensee fails at any time to meet the requirement of Financial Code section  
2 50141. (Fin. Code, § 50513, subd. (a)(2).)

3 16. Financial Code section 50141 requires the Commissioner to deny an application for a  
4 mortgage loan originator license if the Commissioner cannot find that the applicant “has  
5 demonstrated such financial responsibility, character, and general fitness or to command the  
6 confidence of the community and to warrant a determination that the mortgage loan originator will  
7 operate honestly, fairly, and efficiently within the purpose of this division.” (Fin. Code, § 50141,  
8 subd. (a)(3).)

9 17. In addition, Financial Code section 50513 allows the Commissioner to revoke a mortgage  
10 loan originator license if an applicant “withholds information or makes a material misrepresentation  
11 in an application for license or license renewal.” (Fin. Code, § 50513, subd. (a)(2).)

#### 12 IV.

#### 13 **Grounds for Revoking Decker’s MLO License**

14 18. The Commissioner has determined that there are grounds to revoke Decker’s MLO License  
15 under both Financial Code sections 50141 and 50513, for the following reasons:

16 (a) A jury has found by a preponderance of the evidence that Decker secretly  
17 misappropriated confidential and proprietary information, including customer information, from his  
18 former employer, MOMCo, with the knowledge that such action violated MOMCo’s written policies  
19 and employee loyalty agreements, which Decker had agreed to abide by;

20 (b) Decker failed to obtain consent from many of MOMCo’s customers before sharing their  
21 confidential financial information with Guaranteed. As such, Decker has failed to demonstrate  
22 character, failed to demonstrate that he can “command the confidence of the community” or that he  
23 “will operate honestly, fairly, and efficiently” with respect to his job as an MLO; and,

24 (c) Decker failed to disclose the fact that he had been named in a lawsuit whereby an  
25 injunction was sought against him to prevent him from engaging in certain financial services related  
26 activity.

#### 27 V.

#### 28 **Conclusion**

1 The Commissioner finds, by reason of the foregoing, that Brian Joseph Decker fails to meet  
2 the requirement of Financial Code section 50141 and that he withheld information in a license  
3 renewal application.

4 WHEREFORE, notice is hereby given of the Commissioner's intention to issue an order  
5 under Financial Code section 50513 to revoke the mortgage loan originator license of Brian Joseph  
6 Decker.

7 Dated: March 21, 2018  
8 Sacramento, California

JAN LYNN OWEN  
Commissioner of Business Oversight

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11 By: \_\_\_\_\_  
12 KENNY V. NGUYEN  
13 Senior Counsel  
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